



Next Generation Leaders *Emerging leaders in bioscience*

The Next Generation Leaders program at the Allen Institute recognizes and supports emerging and diverse early career researchers in bioscience. The program is designed to foster professional development, ideation, creativity, and collaboration among the Next Generation Leaders, as well as support engagement between the Next Generation Leaders and the Allen Institute.

Next Generation Leaders demonstrate a passion for using collaborative research to understand the complex problems facing bioscience research today. They will bring their scientific expertise and contribute to cultivating new ideas to make a broad, transformational impact on the future of science while exploring creative approaches to conduct research. In addition, Next Generation Leaders demonstrate interdisciplinary curiosity, bringing to the Institute their knowledge of subspecialty disciplines in areas such as bioethics, data visualization, Diversity, Equity, Inclusion, & Belonging (DEI&B), public health, scientific outreach to communities, and more.

Next Generation Leaders complete a three-year term and will have the opportunity to engage with the Allen Institute scientific teams in Brain Science, Cell Science, Immunology, Neural Dynamics, Data Science, and Synthetic Biology; explore the concepts of Team and Open Science in developing research practices; participate in institutional programs and act as ambassadors to spread the Institute's innovations, discoveries, and values throughout the scientific research community.

Over 50 Next Generation Leaders from diverse research institutions across North America, Asia, and Europe have been recognized by the Allen Institute. Visit [Next Generation Leaders](#) to learn more and apply.

Applications for the Next Generation Leaders program opens on April 17, 2024, and closes on June 5, 2024.

Program Details:

Up to eight Next Generation Leaders (NGLs) will be appointed each year with up to 24 total members, and each NGL will serve a three-year term with the opportunity to:

- Attend an annual NGL event at the Allen Institute (travel expenses covered)
- Share their research with the Allen Institute community
- Provide feedback in an interactive format on research programs at the Allen Institute
- Network with Allen Institute scientists and current and former NGLs at events
- Participate in professional development programs and additional engagement opportunities ad hoc

Eligibility

Applicants from the United States and international academic and nonacademic research institutions are welcome to apply.

Applicants must:

- Hold a PhD and/or MD in a relevant field
- Be employed as an Assistant Professor or equivalent, beginning on or after April 15, 2022, OR currently be in a late-stage post-doctoral position actively seeking faculty roles
- Have a passion for collaborative research to understand the complex problems facing bioscience research today



Application Instructions

Fill out the application and upload materials on [Submittable](#) (NGL online application platform)

Interested participants must send the following to apply:

- Complete application form, including responses to short answer questions
- Curriculum vitae - no more than five pages on 8 ½ x 11-inch paper, using Arial, 11-point font, single-spaced, and with one-inch margins on the top, bottom, left, and right. Alternatively, applicants may upload their NIH Biosketch to fulfill the CV requirement.

Shortlisted applicants will be notified of their application status and will have one month to:

- Provide letters of recommendation addressing the applicant's innovative work, potential, and ability to bridge disciplines

Finalists will be notified of their application status and will be:

- Invited for a one-hour video interview

. Application Window

- Applications will open on April 17, 2024
- The last day applications will be accepted is June 5, 2024
- Final decisions will be made in August 2024

For additional questions and inquiries, email NextGen@alleninstitute.org. Please be aware that due to the large number of applicants and inquiries, we are unable to respond to individual requests about the status of your application and that the Allen Institute main phone number will not be routed to the Next Generation Leaders team.



FAQ's

Who is eligible to apply?

Early career researchers with up to two years in an Assistant Professor role or in any academic or industry equivalent role and late-stage post-doctorates are encouraged to apply.

For the purposes of the NGL program, early career researchers are defined as researchers who are about to transition—or have recently moved—to fully independent positions as investigators, faculty members, clinician scientists, or scientific team leaders in industry, and who are focused on establishing themselves as the experts in their chosen research areas. Group submissions will not be considered.

Who is not eligible to apply?

Candidates who do not fit the above definition of an early career researcher as described by the NGL program should refrain from applying. Ineligible candidates include academic or industry positions equivalent to Associate Professors, Full Professors, or any tenured faculty.

Is the opportunity open to candidates outside of the United States?

Yes. Applicants from outside the United States are welcome to apply.

Does it cost money to submit an NGL application?

No. There is no cost to submit an NGL application.

What contact information is collected on the application?

The application collects the candidate's name, email address, and phone number. Status updates will be communicated via the email address provided in the application. Be sure to check spam or junk folders for communications generated by the system. In rare circumstances, an applicant may be contacted via a phone call.

Will I receive confirmation that my application was received?

Yes. Our application platform (Submittable) will generate an automated email response confirming receipt of your application. Check spam or junk folders for communications generated by the system.

How do I check my application status?

Applicants can log into their Submittable account using their email address to view the ongoing status of their application, letters of recommendation, and communications generated by the system.

Do I need to submit Letters of Recommendation?

Applicants selected for a full review will receive an email from the Allen Institute requesting the names and email addresses of two individuals who can provide a letter of recommendation on your behalf. Referees will have one month from the date of notification to provide the letters of recommendation. Applications will not be considered for the next round unless all letters of recommendation are received by the deadline. The Allen Institute will not contact recommenders to obtain outstanding letters.

What are the CV guidelines?

Upload your CV or NIH Biosketch. If you do not have an NIH Biosketch, we request that your CV be in English on 8 ½ x 11-inch paper, using Arial, 11-point font, single-spaced, and with one-inch margins on the top, bottom, left, and right. The page limit for CVs is five pages.

What is the review process like?

Applications are reviewed by a large pool of Allen Institute reviewers and current and former NGLs. Applications that go through the entire process can expect to be independently reviewed by at least six different reviewers.



The review process occurs in three stages:

Stage one: Review of short answer responses by two to three reviewers. Only 50 applicants will progress to the next stage

Stage two: Review of short answer responses and CVs by three new reviewers. Only 10-12 applicants will progress to the next stage

Stage three: Video interviews with a three-person panel and reviews of letters of recommendation. Up to eight candidates will be chosen

When will I be contacted for an interview?

Only finalists will be invited for an interview and will be contacted by an NGL team member. The estimated timeframe for interview requests will be from July 1, 2024, through July 31, 2024.

What is the interview process like?

Candidates should expect to have one video interview with a three-person panel comprised of two members of the program committee and one current NGL.

If I complete the demographic survey, will that data be used in the selection process?

No. The information you submit will only be accessible by the designated data manager from our Human Resources team and will not be used in selection decisions.

Is this a paid position at the Allen Institute?

No. This is not a paid position at the Allen Institute.

Does the Allen Institute cover any expenses?

Yes. The Allen Institute will cover travel and accommodation expenses for all selected NGL candidates to attend the annual NGL event held in Seattle, Washington.

Are NGLs eligible for benefits?

No. NGLs are not employees of the Allen Institute and are, therefore, not eligible for benefits.

Is the NGL program a certification program?

No. The NGL program is not a certification program. This is an opportunity to engage with the Allen Institute as members of the external scientific community.

Do you provide visa or immigration assistance?

No. The program is neither a training program nor a full-time position, so it requires no U.S. work authorization for the program duration. The Allen Institute will not provide work or visitor visa sponsorship for this program.