## Allen Institute Dependent Care Stipend

(for Invited Attendees to Allen Institute Events)

## March 2024

To reduce barriers to participation in Allen Institute sponsored events, the Allen Institute provides a dependent care stipend to eligible invited attendees. Invited attendees (speakers, presenters, panelists, etc.) can apply for a dependent care stipend to cover dependent care costs required to enable attendance and participation in Allen Institute sponsored events. The Benefits team will support stipend requests.

- Applications are limited to one per household
- Attendance at the event is required to receive the stipend. Stipend payments are processed after the event so that attendance can be confirmed
- Stipends may be approved for childcare, elder care or other dependent care, examples include:
  - On-site childcare
  - Child or dependent care at home (above normally incurred costs)
  - Travel for a caregiver to the meeting
  - Travel for a caregiver to your home
  - Travel for your child/dependent to the meeting
  - Travel for your child/dependent from home to a caregiver
  - Other scenarios on a case-by-case basis

Expenses exceeding the stipend are the attendee's responsibility. The stipend is not intended for ongoing childcare or nursing care an attendee would normally incur (e.g., before/after school care or nursing care retained on an ongoing basis).

Dependent Care Stipend Limits (subject to income tax)\*

	One Dependent	Two Dependents	Three+ Dependents
Virtual	\$250	\$250	\$250
In-Person	\$500	\$750	\$1,000

<sup>\*</sup> Please note that invited attendees that receive the stipend will receive an IRS 1099 Form from the Allen Institute, as their stipend will be subject to relevant federal and state taxes.